

**HONG LEONG BANK BERHAD  
REMUNERATION COMMITTEE (“RC”)  
TERMS OF REFERENCE****1. Responsibilities**

The RC’s responsibilities are as follows:

- 1.1 Recommend to the Board the framework and policies governing the remuneration of the:
  - Directors;
  - Chief Executive Officer and;
  - Senior management officers;
  - Other material risk takers
- 1.2 Review and recommend to the Board for approval the specific remuneration packages of executive directors and the Chief Executive Officer.
- 1.3 Review and recommend to the Board for approval the remuneration of senior management officers and other material risk takers.