

**HONG LEONG BANK BERHAD
- REMUNERATION COMMITTEE****TERMS OF REFERENCE**

- Recommend to the Board the framework governing the remuneration of the:
 - Directors;
 - Chief Executive Officer and;
 - Key senior management officers.
- Review and recommend to the Board the specific remuneration packages of executive directors and the Chief Executive Officer.
- Review the remuneration packages of key senior management officers.