

HONG LEONG BANK BERHAD/HONG LEONG ISLAMIC BANK BERHAD WHISTLEBLOWING POLICY

Hong Leong Bank Berhad (HLBB) and Hong Leong Islamic Bank Berhad (HLISB) are committed to good business ethics and integrity as set out in the Code of Conduct and Ethics. All employees are encouraged to raise concerns about improper conduct at the earliest opportunity, and in an appropriate way.

Who can raise concerns?

- Any employee of Hong Leong Bank Berhad (HLBB) and Hong Leong Islamic Bank Berhad (HLISB)
- Any (legal or natural) person providing services to, or having a business relationship with, HLBB or HLISB

What types of concerns should you raise?

You should raise any concerns about any improper conduct or wrongful act that may adversely impact HLBB or HLISB, including but not limited to:

- Any criminal offences, including fraud, corruption, bribery and blackmail
- Any failure to comply with legal or regulatory obligations

Any concerns about malpractice should be raised.

What action can be taken against you?

You will be protected from retaliation, adverse employment action and from disclosure of your identity, provided your disclosure was made in good faith (even if you are genuinely mistaken in the concerns you raise) and to the extent permitted by law.

Who should you raise your concerns with?

Reports of any such concerns may be made to the following persons:

Chairman of the Board Audit Committee
Level 6 Hong Leong Tower
No 6, Jalan Damanlela
Bukit Damansara
50490 Kuala Lumpur
BACChairman@hlbb.hongleong.com.my

Chairman of the Board Audit and Risk Management Committee
Level 6 Hong Leong Tower
No 6, Jalan Damanlela
Bukit Damansara
50490 Kuala Lumpur

BARMCChairman@hlsb.hongleong.com.my

Please include your full name and contact details, as well as full details of your concern and any supporting documentation you consider relevant.

The Bank reserves the right not to investigate any concerns which are raised anonymously. Additionally, you also have the right to raise your concerns with relevant regulators, such as Bank Negara Malaysia or with law enforcement agencies.